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Safety, Health & Well-being Policy Statement

Σntain

Safety, Health & Well-being Policy Statement

At Entain, we are committed to providing a safe work environment which promotes our people's safety, health and well-being.

Focus areas of our Safety, Health & Well-being Policy includes:-

Health and Safety

We want everyone to go home safe and unharmed each day.

Safety Management Centre (SMC)

We provide incident and safety support to our colleagues across the business. (24/7)

Well-e

Well-being

We want everyone to feel healthy and supported at home and at work.

Responsibilities and accountability

Our CEO has overall accountability for Entain's safety, health and well-being performance, with the Group Health, Safety, Security and Environment (HSSE) Director responsible for the day-to-day running of each individual programme. However, while our leaders and managers can provide an overall framework in terms of the systems, procedures and training we need to manage and reduce risk, creating a safe and healthy working environment is a collective responsibility which starts with all of us.

At Entain we will:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Consider and reduce risk and eliminate hazards as part of our day-to-day decision making process;
- Operate a Safety Management Centre (SMC) that provides round-the-clock support;
- Monitor and report our performance against clear objectives;
- Promote safety leadership at all levels of our company and ensure our leaders role model our key safe behaviours;
- Continually improve our management systems, working practices and performance;
- Improve awareness through collaboration, communication and training; and
- Communicate and consult with our colleagues, customers and visitors.

As individuals we will:

- Take personal responsibility for our own health, safety and well-being as well as that of our colleagues;
- Challenge and report unsafe acts and conditions;
- Contribute ideas to improve working practices;
- Follow all relevant policies and procedures; and
- Stop what we are doing and ask for help if we are unsure about a health, safety or well-being issue.



Compliance

As a minimum, we will fulfil our legal obligations and other requirements in the countries where we operate and implement a standardised global management system in line with ISO 45001. Where no specific legislation exists, we will provide internal guidance based on best practice.



Jette Nygaard-Andersen, Group CEO