



# General Counsel for Diversity & Inclusion

## A Statement of Support

- **WE COMMIT TO PROMOTING DIVERSITY IN THE WORKPLACE.** We value the range of perspectives, ideas and experiences that diversity provides, whether grounded in gender, race, sexual orientation, disability, cultural background, religion or age.
- **WE BELIEVE DIVERSITY AND INCLUSION CREATE A BROADER, RICHER ENVIRONMENT** that enhances creative thinking, innovation and problem solving, which adds value to our organisations. We believe that inclusive organisations attract and retain top talent.
- **WE WILL THEREFORE ENCOURAGE GREATER DIVERSITY AND INCLUSION** in our own businesses and co-operate to foster these same values throughout the legal profession and the broader business community.
- **WE UNDERTAKE TO PRACTICE AND ADVANCE DIVERSITY AND INCLUSION BY:**
  - Promoting diversity and inclusion within our own teams;
  - Considering diversity and inclusion in our hiring and purchasing practices;
  - Encouraging and partnering with our law firms to adopt best practices in diversity and inclusion; and
  - Promoting diversity initiatives at all levels in the legal and business community.
- **WE, AS ADVOCATES FOR DIVERSITY AND INCLUSION,** will demonstrate our commitment through specific actions and initiatives.

# GCD&I Board



DIAGEO



# GCD&I Signatories

Clabrdn



AIRBUS



AON

ARQIVA



BCG

BEFESA

Booz | Allen | Hamilton



centrica



colt



CRODA

CSL

CWT

dentsu



Euromoney Institutional Investor PLC



Sintain



FERRERO



Gartner



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wood.



WPP

