

v2. Jan-22

Environmental Policy Statement

HSSE
Health, Safety, Security, Environment

Σntain

Environmental Policy Statement

We work hard to reduce our environmental impact as a business and make it as easy as we can for our colleagues to do the same.

Foundations of our environmental strategy



Emissions



Waste



Pollution



Sustainability

Responsibilities and accountability

Our CEO has overall accountability for Entain's environmental performance, with the Group Health, Safety, Security and Environment (HSSE) Director responsible for the day-to-day running of our environmental programme. However, while our leaders and managers can provide an overall framework in terms of the systems, procedures and training we need to manage and reduce our environmental impact, we rely on everybody to turn our environmental aspirations into a reality.

At Entain we will:

- Comply with all relevant legislation;
- Implement, maintain and continuously improve our environmental management systems, policies and procedures;
- Identify and manage our environmental aspects and impacts and realise opportunities for improvement;
- Monitor and report on our environmental performance against realistic and progressive objectives;
- Raise group-wide environmental awareness through communication, engagement and training programmes;
- Help our people understand how they can personally make a difference to our environmental performance; and
- Embed sustainability into the work we do, and recognise the part others play in our environmental management performance.

As individuals we will:

- Take personal responsibility for developing high environmental standards;
- Follow all relevant policies and procedures;
- Report any incidents or issues which may have a negative impact on our environmental performance; and
- Contribute ideas to improve our environmental performance.

Compliance

Entain has made a commitment to achieving Net Zero by 2035 at the latest. As a result, we will implement carbon emissions reduction programmes for our own operations and in our wider value chain, where feasible. We will also continue to meet our legal obligations and other requirements in the countries where we operate, and also conduct our operations in line with ISO 14001 environmental management system standards. Where no specific legislation exists, we will provide internal guidance based on best practice.

Jette Nygaard-Anderson, Group CEO