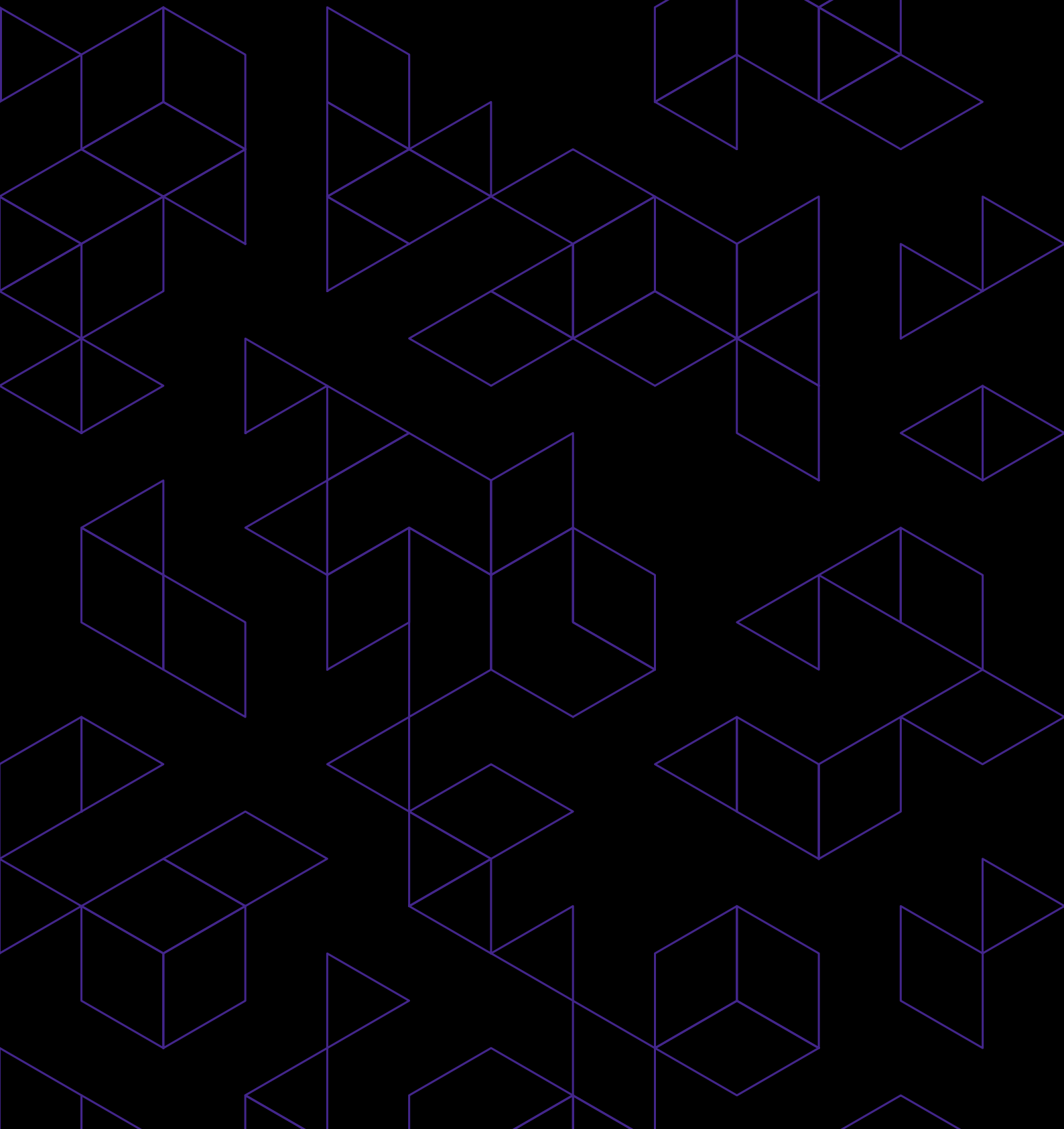


Σntain

It's your game

Modern Slavery and Human Trafficking Transparency Statement FY 2021

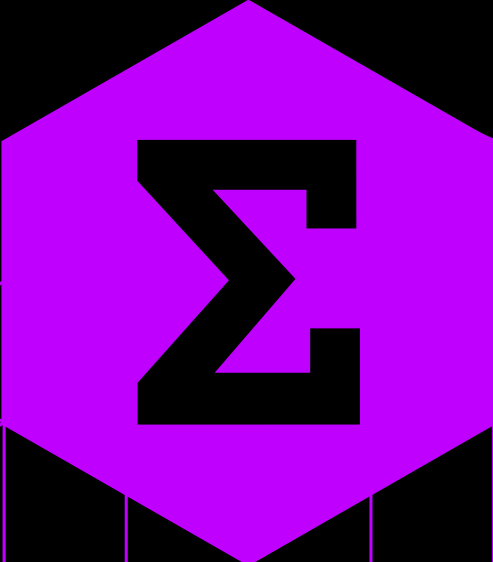


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The following statement is written in accordance with the requirements of section 54(1) of the UK Modern Slavery Act 2015 (the “Act”) and is applicable to Entain plc and its subsidiaries¹ (hereafter “Entain”, the “Group”, “our”, “we”).

The statement sets out the Group’s activities and measures taken between 1 January 2021 and 31 December 2021 to prevent modern slavery and human trafficking (“Modern Slavery”) occurring within its own operations and extended supply chain.

1 Relevant subsidiaries in scope of the UK Modern Slavery Act’s disclosure requirement and making this s.54(1) statement for the financial year 2021 are: Ladbrokes Betting & Gaming Limited, LC International Limited, ElectroWorks Limited, Sporting Odds Limited, Entain Marketing (UK) Limited, Mars LLC, Entain Corporate Services Limited, Entain Operations Limited, ElectroWorks (Ceuta) S.A, bwin (Deutschland) Limited, Ivy Software Development Services Private Limited, Martingale Europe Limited, Optibet SIA, Derby N.V and Avid International Limited. A full list of subsidiaries within the Group can be found on pages 196 – 202 of the 2021 Annual Report.

Modern Slavery and Human Trafficking Transparency Statement FY2021

An overview of our business

Entain plc (LSE: ENT) is one of the world's largest sports-betting and gaming groups, operating both online and in the retail sector. Entain is tax resident in the UK and is domestically licensed in more than 30 countries. The Group employs a workforce of almost 26,000, in 20 offices across five continents.

The Group owns a comprehensive portfolio of established brands. Entain's sports brands include: bwin; Coral; Crystalbet; Eurobet; Ladbrokes; Neds International; and Sportingbet. Entain's games brands include: CasinoClub; Foxy Bingo; Gala; Gioco Digitale; partypoker; and PartyCasino. The Group owns proprietary technology across all its core product verticals, and, in addition to its B2C operations, provides services to third-party customers on a B2B basis.

In the US, the Group operates BetMGM, a joint venture with MGM Resorts, created in 2018 to expand into this exciting new market and maximise the opportunities presented by the regulation of sports betting and gaming in the US.

Through a combination of organic growth and M&A, the Group has expanded rapidly in recent years to become one of the world's largest listed sports betting and gaming groups. In 2018, Entain completed the acquisition of Ladbrokes Coral Group PLC, the Group's first move into retail operations. This came two years after the acquisition of the international online operator, bwin.party digital entertainment plc, in 2016.

Entain has received widespread independent global recognition for its efforts on sustainability, having achieved AA status with leading ESG ratings agency MSCI, and through its continued membership of both FTSE4Good and the Dow Jones Sustainability Indices.

Included within the wider ESG agenda, the Group has set a science-based target, committing to be carbon net zero by 2035 and through the Entain Foundation supports a variety of initiatives, focusing on safer gambling, grassroots sport, diversity in technology and community projects.

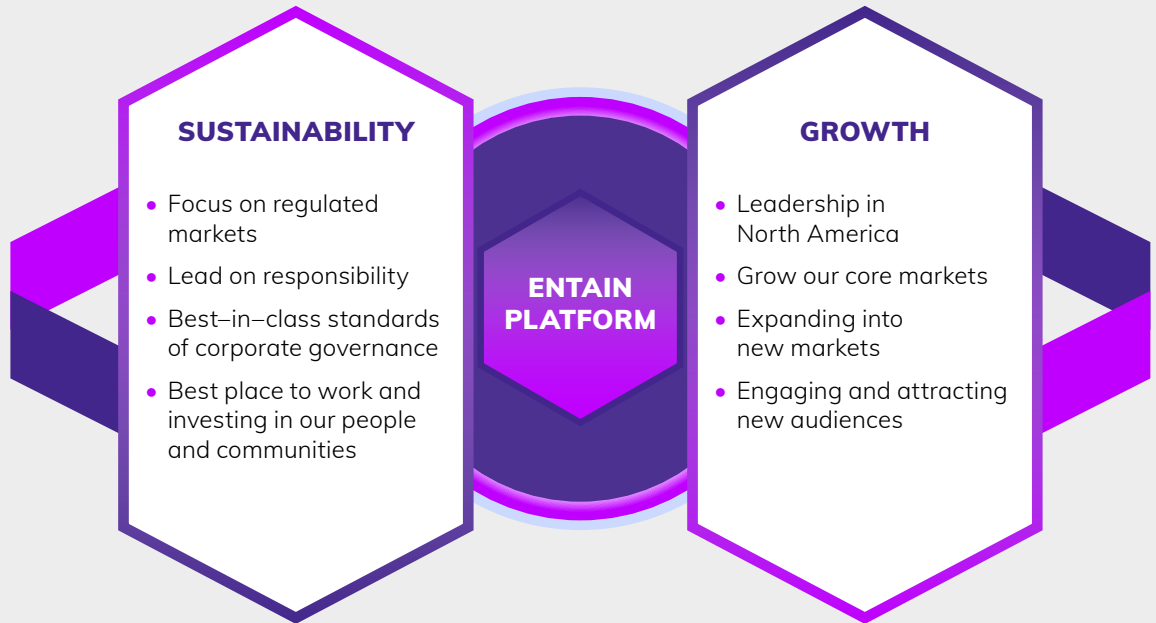
VISION

The world leader in betting, gaming and interactive entertainment

PURPOSE

Bring moments of excitement into people’s lives

STRATEGY



Entain is a member of FTSE4Good and the DJSI, ESG indices which identify companies that meet globally recognised corporate responsibility standards.

Regulation	Responsibility	Corporate Governance	People & Communities
Only operate in regulated markets	Scientific approach to safer betting and gaming	Best-in-class corporate governance	Best place to work
100% regulated markets by end of 2023	Leverage technology for player safety	Strengthened Board	Reduce environmental impact
Pro-active regulator engagement	New responsibility algorithms	Strengthened Processes	£100m to Entain Foundation over five years
	Remuneration tied to responsibility		

Long-term sustainability = Long-term success



Our Modern Slavery, Human Rights and ESG approach

We are committed to act morally, honestly, openly and with integrity in everything we do. We firmly believe that a robust approach to protecting human rights and preventing Modern Slavery is one way we can evidence this, alongside our positive contribution to the communities in which we work and to society at large. We take our responsibilities incredibly seriously and recognise that our commitment to the prevention of Modern Slavery goes beyond a legal duty.

In 2021, we reviewed and republished our Modern Slavery Policy which articulates our expectations of employees and Entain's approach. We are clear that Modern Slavery continues to be an abhorrent part of our society and that we must all do our part to identify and eradicate wherever possible. The Policy forms part of our educational efforts for employees and includes the following:

- A description of Modern Slavery and Human Trafficking, explaining that it is the world's fastest growing criminal activity
- Our zero-tolerance stance to Modern Slavery in any form
- Our expectations of colleagues, including their obligation to raise any suspicions using our established "Speak Out" (Whistleblowing) process
- Our approach to Modern Slavery in our workplace and in our supply chain

Our commitments in relation to Modern Slavery are aligned with our broader ESG approach. We seek to maintain and build on our commitment to educate and train our employees, achieve best in class Corporate Governance, and lead the way in our sector.

Intrinsic within our strategy is being an employer of choice, one who values colleagues across the globe and who creates the best place to work.

Our Code of Conduct (which can be viewed [here](#)) forms the backbone of our expectation for all people (employees and suppliers) who work for, or with, Entain. It sets out 10 guiding principles stating our expectations of our colleagues, suppliers and partners. Failure to adhere to our Code of Conduct may result in colleagues being disciplined which could lead to sanctions, up to and including dismissal. Supplier or partner contracts may be terminated in the event of a breach; however, we will always try to resolve issues collaboratively in the first instance.

We recognise that suppliers who have been affected will often have been inadvertently, so we make every effort to ensure a safe environment to speak up against any concerns.

All colleagues are required to undertake mandatory training on our Code of Conduct. Furthermore, Managers and HR colleagues receive training on policies, practices and procedures. The Code of Conduct (which contains a specific section relating to Modern Slavery) states:

1. We take all allegations of malpractice and misconduct seriously and will deal with individuals' concerns confidentially and sensitively
2. We do our best to resolve all work-related issues fairly and quickly (governed by our internal grievance policy)
3. We are committed to helping our customers gamble responsibly
4. We abide by the highest standards of financial conduct and will never tolerate bribery, money laundering, conflicts of interest, tipping off, anti-competitive practices or unauthorised share dealing
5. We don't discriminate on the basis of age, disability, gender or gender reassignment, pregnancy or maternity, race, religion or belief, sexual orientation or marriage/civil partnership (as stated within our internal Equality and Diversity policies)
6. We promote equality, diversity, and inclusion in all our working practices
7. We act with tolerance and empathy. There is no place in our company for bullying, harassment, victimisation, violence, threats of violence or abuse of any kind (governed by internal bullying and harassment policies)
8. We are committed to providing a safe working environment that promotes our people's safety, health and wellbeing
9. We make every effort to protect personal information relating to our employees, customers and suppliers (our privacy notices as available to all colleagues and to the public as required)
10. We work hard to reduce our environmental impact as a business and make it as easy as we can for our colleagues to do the same (our public statement around our environmental impact can be viewed [here](#))

Our Code of Conduct sets out specific expectations, policies, and remediation against all the items above. Our Chief Governance Officer, Chief Executive Officer, and Board fully endorse these as our guiding principles.

The Group has a formal “Speak Out” Whistleblowing Policy and procedure by which employees can, in confidence, raise concerns about possible improprieties in financial or other matters, such as Modern Slavery. The process is also set out in the Group’s Code of Conduct and is approved by the Audit Committee. The Policy sets out the type of disclosures which are protected and also specifies to whom disclosures should be made, and the process that will then be followed. We actively encourage individuals, where they believe, or suspect, that malpractice has taken place, to make disclosures either internally to the Audit Committee or externally through an outsourced service provider, EQS.

The Audit Committee has reviewed and is satisfied that robust and appropriate arrangements are in place for the proportionate and independent investigation of such matters and for appropriate follow-up action.

We have reviewed the spread of locations and type of issue raised, which gives us high confidence that our whistleblowing services are accessible and well communicated. In 2021, 29 Whistleblowing incidents were reported and investigated (compared to 34 in 2020).

At Entain, responsibility is at the heart of everything we do, and we firmly believe that the most sustainable business will be the most successful.

In addition to the 10 guiding principles detailed in our Code of Conduct, Entain recognises and adheres to the Ethical Trade Initiative’s Base Code:

1. Employment is freely chosen
2. Freedom of association and the right to collective bargaining are respected
3. Working conditions are safe and hygienic
4. Child labour shall not be used
5. Living wages are paid
6. Working hours are not excessive
7. No discrimination is practiced
8. Regular employment is provided
9. No harsh or inhumane treatment is allowed

Our approach to Modern Slavery

We recognise the two main areas of risk in our business as being the recruitment and onboarding of staff and within our supply chain. We further recognise that certain countries we operate in have higher risks than others.

In 2021, we have continued to partner with Unseen, a leading sector charity who were founded in 2008 with the aim to eradicate the issue of Modern Slavery and Human Trafficking. This partnership provides advice, training and education with a view to ensuring that we take appropriate steps to play our part in tackling this atrocity and evidences our commitment in this area. We continue to enjoy the scrutiny, challenge, and support of this partnership.

Within our 2020 statement we set out the following focus areas and working with Unseen we are proud to be able to confirm that we have materially delivered on all items:

- Embedding Modern Slavery and Human Trafficking awareness and risk management within existing corporate governance – Modern Slavery features as part of a regular Risk Review process ensuring visibility by a senior audience along with discussion and debate about the mitigations and controls in place. By definition of Modern Slavery featuring as a business risk, it has been put through our thorough and mature Internal Audit process
- Establishing a cross-functional Steering Group to focus activities – This Group is now established and operating under a formal Terms of Reference and in 2022 will be recognised by the Chair of the Group's ESG Committee
- Introducing mandatory training for all colleagues to highlight and educate on the issue – This has been implemented and well received. The training seeks not only to educate of the business risks but also enable colleagues to spot and report signs in their everyday lives
- Supply chain and supplier governance enhancements – We continue to drive excellence and visibility within our supply chain. We recognise that we are on a journey but are pleased to have implemented a number of foundational elements of supplier governance, including technological improvements such as subjecting our suppliers to screening

We recognise that people becoming enslaved is a key issue across the globe and within countries in which we operate. We have used our partnership with Unseen along with resources from the Ethical Trade Initiative and Walk Free's Global Slavery Index to educate ourselves and to identify higher risk areas. In 2021, we had a keen internal focus on key departments with activity directed by the Modern Slavery Steering Group.

As a FTSE 100 company we wish to use our position to influence positive change. We will continue to explore, through our partnership with Unseen, additional activities within the sector and beyond we can undertake to further raise the issues of Modern Slavery and to share best practice and risk assessment knowledge.

Our workforce is more than 98% directly employed, (as at 31 December 2021), giving visibility of recruitment and onboarding processes of the significant majority of our people. Our risk management approach within our supply chain continues to evolve with internal focus on continued improvement and visibility throughout (e.g., within tier 2 and 3 suppliers). We acknowledge that it is difficult to entirely remove any chance of Modern Slavery in any organisation, however, refuse to allow this to dampen our intent to drive improvements.

We continue to use tools such as the Walk-Free Foundation's Country Check to pay particular attention to countries which are known to have a greater prevalence of Modern Slavery and/or Human Trafficking. In 2021, our Modern Slavery Partner Unseen, undertook a comprehensive gap analysis of our current modern slavery approach focusing on the following:

- Structure, business and supply chains
- Policies in relation to tackling modern slavery and human trafficking
- Due diligence processes in relation to tackling slavery and human trafficking in the organisation and supply chains
- Risk identification, mitigation and management of anti-slavery issues
- Measuring and monitoring effectiveness in ensuring that slavery and human trafficking is not taking place in the organisation or its supply chains
- Training
- Employee engagement

This gap analysis and our own internal audit review identified further areas requiring attention which in turn are informing our continuous improvement efforts, for example, the introduction of checks at employee onboarding of bank accounts (ensuring that the payee is in fact the person we are employing) and introducing supplier screening tools.

Modern Slavery and Human Trafficking awareness and risk management governance

Modern Slavery has been introduced within the Risk Management process. This results in the issue being subject to quarterly review by a senior audience (the Group's Risk Committee) and at least an annual discussion on the mitigations and controls in place.

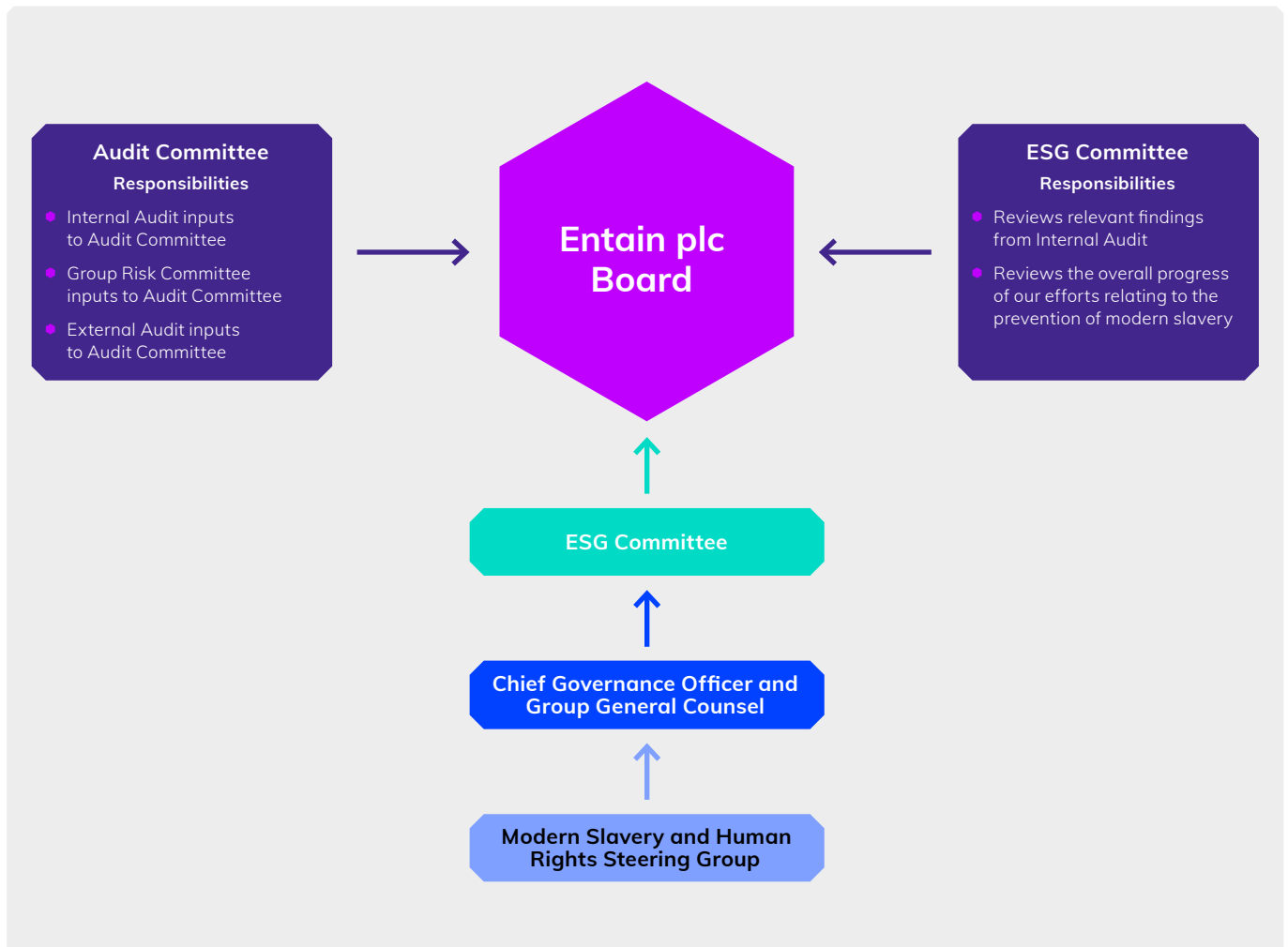
The Risk Committee is answerable to the Audit Committee, a Board level group made up of independent Non-executive Directors with responsibility and accountability for Risk across the Group. In addition, the Audit Committee is responsible for the schedule of internal audits that take place in any given year. The Audit Committee agreed that the Group's Modern Slavery efforts will be subject to an annual audit from 2021 onwards.

This audit took place in late 2021 and the Modern Slavery Steering Committee and a number of senior leaders around the business have taken forward the recommendations.

One early finding was the introduction of a check of bank accounts at the stage of onboarding a new colleague to ensure that the person named on the account is the same as the person we are employing. This simple check will enable a level of assurance that the person receiving pay is the same person carrying out the work.

The full output of the internal audit has been documented in a report to the Board and Audit Committee, and shared in 2022 with our external auditors. Modern Slavery will continue to form an ongoing part of the audit cycle of the Group to ensure that the controls continue to work effectively and are assessed for opportunities to improve regularly.

Our current governance structure is for work relating to the prevention of modern slavery is:



Modern Slavery and Human Rights Steering Group

Formed in 2021, the Modern Slavery and Human Rights Steering Group was founded to focus efforts and activities in this area. The Group comprises senior representatives from around the business and attendance will be reviewed annually. A recent review of representation resulted in expanding the standing attendees to include Internal Communications (to ensure focus on our objective to raise awareness of Modern Slavery throughout our colleague populations) and a senior manager from our Retail Division (to help drive the messaging to this large, important and public facing set of employee base). Unseen also sits as a permanent member of the Entain Modern Slavery and Human Rights Steering Group.

In 2022, the Steering Group will be formally constituted under a Terms of Reference and produce a three-to-five-year Modern Slavery and Human Rights Strategy.

Training

In 2021 we introduced stand-alone, mandatory Modern Slavery training (previously forming a part of Code of Conduct training). The training was assigned to over 17,000 colleagues and currently completion is at 87%. In 2022, we will refresh the training and assign the new module globally. The training meets an aspect of our aim to educate and inform our people on the issue of Modern Slavery and ensure that if any concerns arise, they know how to highlight these through the Group’s internal processes, through our independent Whistleblowing service or through our Partner, Unseen’s, Modern Slavery reporting service.

The training is available in seven languages to ensure that we are highlighting the issue of Modern Slavery as effectively as possible.

In addition to the e-learning, tailored, in-person training for specific groups was undertaken by colleagues in 2021 working in Procurement, Internal Audit, Human Resources, Recruitment and Property. This training goes into even further detail on the importance and prevalence of the issues and how to spot the signs of Modern Slavery.

Supply chain

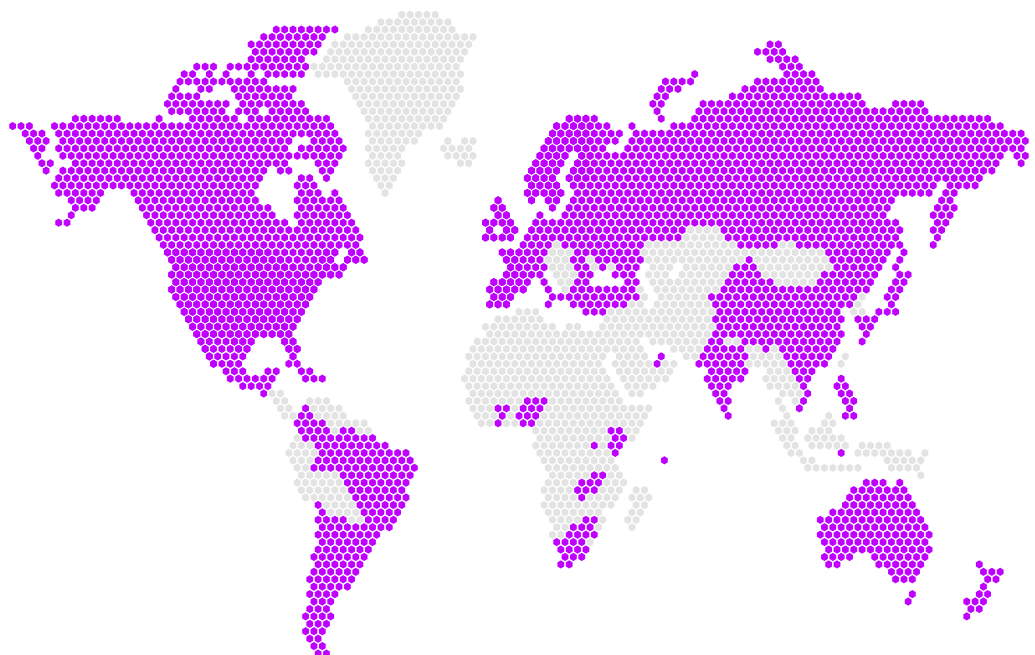
Our supply chain

Communicating clearly and effectively on who we are and how we conduct business is of paramount importance to us. As a growth business, collaboration with all third parties is essential for ensuring our sustained growth and bringing innovative new products to the market.

Our Procurement team are spread out geographically to support the global business while offering localised support. They are in the UK, Ireland, Italy, Gibraltar, Austria, and India.

We have a large and diverse supply chain as we source goods and/or services from more than 8,000 tier 1 suppliers across 70 plus countries. These range from computer equipment, telecoms and marketing material, to utilities, travel, professional services and content material.

Mapping of where our tier 1 suppliers are located that emphasises the scale of our global supply chain



Governance

We operate under a “No PO (Purchase Order), No Pay” policy that is housed internally on our intranet platform, referenced in our Procurement Policy, and widely communicated across the Group. This ensures all suppliers are vetted (as set-out below in the “Due-Diligence” section) which not only provides strong governance on the pre-approval of goods and/or services, but ensures that they are procured with the right due-diligence in place and further, that we have data-rich information over several key areas including, but not limited to:

- Supplier name
- Supplier location
- Spend amount committed
- Lowest level of hierarchy selected, with an added transaction description

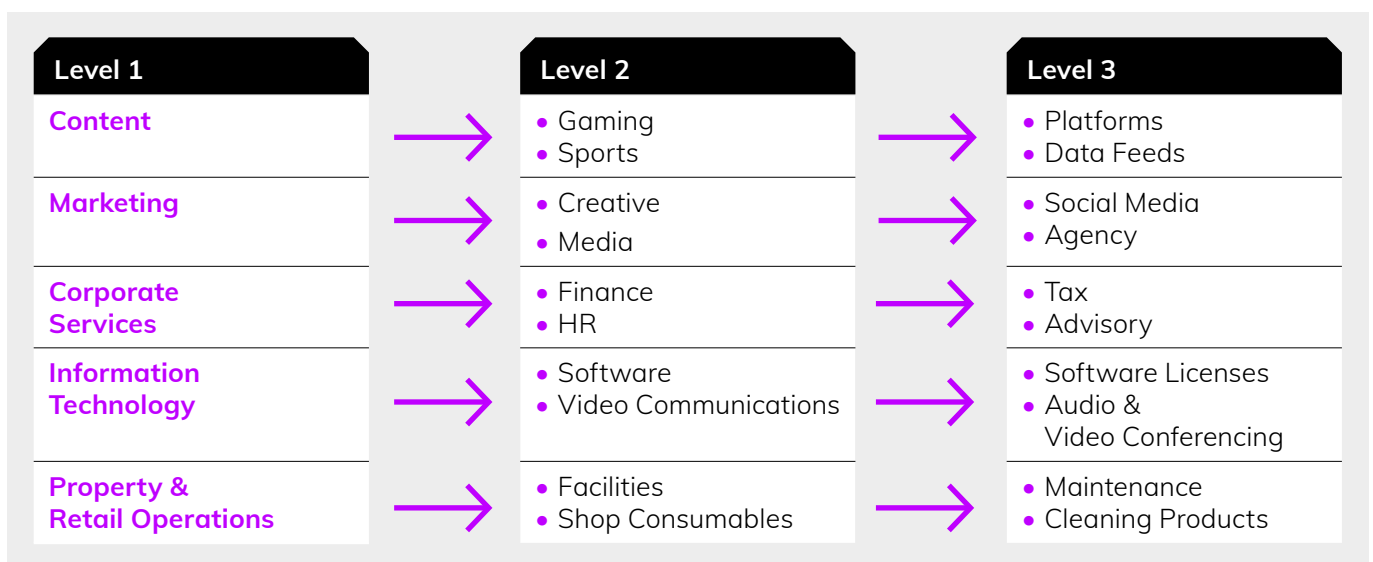
With these points factored in and integrated into our spend insight platform, the Procurement team have transparent insight into what the business is procuring, where contracts can be established (if not already) with referenced service-level agreements (SLAs) and clauses that helps to mitigate risks from higher-risk countries.

The data provided is fed through to the Procurement team who are split into five category spend areas at level 1 of our spend hierarchy. We have three levels for our spend hierarchy, detailed below.

NB – this provides a high-level summary example of our spend hierarchy and is not exhaustive.

In 2021 our Supplier Policy was rebranded to our Supplier Code of Conduct and goes into detail under the below headers, and as set-out in the “Due-Diligence” section:

- Introduction and Scope
- Guiding Principles
- Compliance with Applicable Laws
- Best Standards in Employment and Human Rights
 - Child Labour
 - Forced Labour
 - Wages and Benefits
 - Working Hours
 - Freedom of Movement
 - Diversity and Inclusion
 - Freedom of Association
- Corporate Governance
 - Anti-Bribery and Corruption
 - Anti-Facilitation of Tax Evasion
 - Anti-Money Laundering and Fraud
 - Gifts and Hospitality
 - Supply Chain Transparency
 - Financial Records
- Confidentiality and Security
- Conflicts of Interest
- Data Protection
- Health and Safety
- Environment
- Audit
- Whistleblowing
- Other Entain Corporate Policies



Due-Diligence

We continually evaluate and improve our due-diligence framework when assessing third parties. Any new supplier being onboarded into the Group or are having a contract renewed are already being assessed on their financial credit worthiness, corporate and VAT validity. In 2021, we additionally embedded new criteria that required all suppliers² to read, acknowledge, agree and abide by our Modern Slavery Statement and our Supplier Code of Conduct. In addition, suppliers are asked to declare if they have been subject to any form of regulatory or other investigations or enquiries involving matters related to possible bribery or corruption. This is a key step in bringing Modern Slavery and Human Rights to the forefront of our business processes.

Through 2021 and continuing into 2022 we are enhancing our framework in the following key areas:

- Updating and republishing our Supplier Policy to become our Supplier Code of Conduct. This provides the guiding principles, standards and policies, in addition to providing a whistleblowing email address. The Supplier Code of Conduct is aligned with the United Nations Sustainable Development Goals (UNSDGs) and sets out our expectations of everyone who does business with us. These principles apply irrespective of supplier size, geography or goods and/or service offering. All suppliers must adhere to, and ideally exceed, the requirements set out in this document and are expected to promote best practice and continuous improvement throughout their business operations
- Supplier audit questionnaires and selective supplier physical site audits
- Asking mandatory questions within our RFx (for example, RFI/P – request for information/proposal) to all suppliers to enhance our corporate governance. Additionally, asking suppliers to evidence where their goods and/or services are being procured to assist with the assessment and mitigation of Modern Slavery and Human Rights risks before we enter into a contractual relationship
- Rolling out a new risk-based tool to screen all suppliers for sanctions, political exposure, watch lists and adverse media (in relation to Modern Slavery or any other ethical or legal breaches)

Risk assessment and monitoring

We continue to use the Walk-Free Foundation's Global Slavery Index for suppliers. We have upskilled the Procurement team through training sessions delivered by Unseen on Modern Slavery to ensure it's embedded within our processes and policies. These meeting recordings and materials are also shared with new joiners to the team.

Our future plans include greater use of site audits and exploration of our tier 2 and 3 suppliers.

Recruitment and onboarding of staff and contractors

Our aim is to attract a diverse workforce of people who are passionate about what they do, reflect our values, and simply want to do their best. We recruit, promote and reward people on merit, and do our best to promote equality, diversity and inclusion in all our working practices.

More than 98% of our staff are directly employed.

We do not use, nor permit, any recruitment fees to be collected from any candidate (whether successfully appointed or not), either paid directly to Entain or to a recruitment firm, or any other third party. Please see the "Recruitment fees" section for further information.

Entain has several policies in place which set expectations of behaviour and give clear paths of escalation and whistleblowing (for employees, contractors and suppliers).

We always operate in a legal and ethical manner with our recruitment practices and ensure;

- Legal right to work within the given country is checked
- Suitable references are received
- Suitable identity documentation is available to the candidate (i.e., they have access to their passport or other similar legal document in their name)
- Identity confirmation checks will also be carried out for some roles

² As part of a phased approach, originally only suppliers located in the top-100 most at-risk countries (as defined by the Walk-Free Foundation Global Slavery Index) were required to approve these.

Responsible recruitment

We recognise and comply with a number of the indices given within the [Responsible Recruitment Toolkit](#) including;

- We have a business structure, business model and governance compatible with operating legally, ethically and sustainably
- Ethical standards of recruitment and labour supply are embedded through effective management system
- A worker-centred approach is taken to ensure high levels of worker job satisfaction and engagement – candidates applying for jobs with the Group are regularly asked for feedback on the process which in turn informs continuous improvement efforts

In 2021 we have continued to improve the candidate experience, including a review of Right to Work checks to seek opportunities to make this even more robust and independent. We will report in next year's statement on the findings and any enhancements as a result of this review.

Recruitment fees

Migrant workers may use recruitment agencies or brokers to find them work because, for example, the complex nature of visa procedures and lack of familiarity with, or connection to, the destination country. It is common that part of this service includes the payment of fees or costs in return for the work placement, and such fee is often known as a "recruitment fee". Recruitment fees vary in terms of what they may cover, including a charge simply for the recruitment itself, for medical checks, training, visas, travel, etc. Recruitment fees in turn can cause the worker to be in debt and result in debt bondage or bonded slavery – whereby the worker is forced into work to pay for the debt created – which Entain fully rejects.

We do not use, nor do we allow, the use of any such recruitment fee at any stage of our process. We comply with all the findings of the Institute of Human Rights' [2018 report](#) on the subject and adhere to the "Employer Pays Principle" – we wholeheartedly agree that no worker should bear any cost at any point for the recruitment process to Entain, any of its recruitment firms or any other third party.

We understand that the use of recruitment fees is an area of growing concern and will continue to gather insight from our partnership with Unseen on how we can continue to monitor against the rising risk in this regard.

Contract and Freelance labour (Contractors)

Entain uses directly employed colleagues wherever possible. As stated above, less than 2% of our current workforce are not employees. Where it is necessary for us to use contract or freelance labour, all agencies we do business with are subject to the supplier checks detailed above (where our agreement is not directly with the individual providing the contract or freelance labour).

In the UK we use a managed service provider, Guidant Global, to ensure consistent processing of our contractors. Globally all contractors are:

- Employed/engaged in a formal and lawfully recognised relationship appropriate to their working arrangements and they are offered regular work
- All workers are paid for all their working time, on time, and in accordance with national law and their contract/assignment details
- All workers are welcome to take up opportunities directly with Entain should they wish to

Equality, Diversity and Inclusion in recruitment

Our Global Equality, Diversity and Inclusion Policy sets out our commitment not to discriminate on the basis of a person's age, disability, gender or gender reassignment, pregnancy or maternity, race, religion or belief, sexual orientation or marriage/civil partnership.

Recruitment training

Our recruitment teams across the Group have been given specific and tailored training by our Modern Slavery partners, Unseen. The aim of this training is to ensure that colleagues understand how to spot and escalate any signs of Modern Slavery throughout the recruitment process.

We had planned to develop training for hiring managers to be launched in 2021, however, due to personnel changes and capacity issues this has been delayed. It is, however, still our intention to ensure that all hiring managers are required to complete an assessment including a confirmation of their awareness of Entain's Modern Slavery approach as part of the training. If managers are not aware of the issue, our policy and approach, they will be signposted to the relevant resources before they are granted their "licence to hire" on behalf of the Group.

Our future plans for continuous improvement in 2022 and beyond

In 2022 we will launch a series of training modules, an initiative which will raise the bar on our most important ethical and compliance matters. Modern Slavery and our Code of Conduct will form part of this approach and to further demonstrate our commitment, we will tie part of the Group Bonus plan to the completion of these training modules.

We will develop and publish a three-to-five-year Modern Slavery and Human Rights strategy to ensure the continued focus on this key issue. Alongside our strategy we will develop a communications plan to ensure awareness internally is maintained throughout the business year.

We will continue to work with our supplier base and further increase transparency and awareness of Modern Slavery risks within our supply chain.

Specific endeavours will include:

- Supplier risk assessment – to identify and map our high-risk suppliers where modern slavery could be more prevalent based off several factors including: spend; country location; purchased category risk; and other known factors including political instability, social and civil unrest, and government country advice
- Supplier audit questionnaires – based off the supplier risk assessment we will conduct supplier audit questionnaires as part of a phased approach for those suppliers deemed most high-risk for Modern Slavery

We will research establishing an industry group that provides a forum to share best practice and drive improvements outside Entain.

We will proudly continue our partnership with Unseen, to develop our own understanding surrounding Modern Slavery, to support their efforts and learn from their sector expertise.

This statement has been approved by the Board of Entain plc and of each of its relevant subsidiaries in compliance with the UK Modern Slavery Act on 24 June 2022.

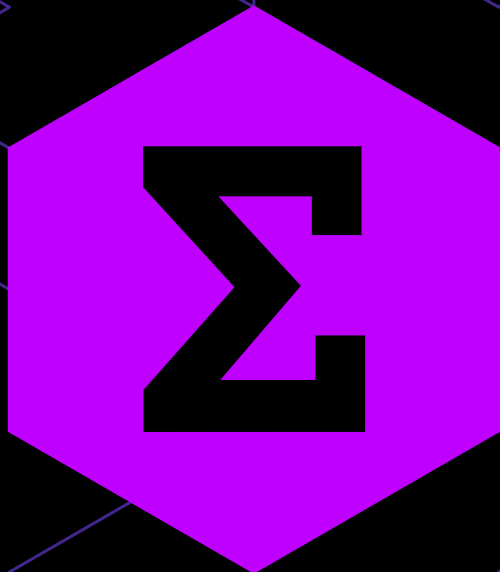


JM Barry Gibson
Chairman



Jette Nygaard-Andersen
Chief Executive Officer

Entain plc



Entain plc
Incorporated in the Isle of Man
under number 4685V

www.entaingroup.com